

## Internship:

An **internship** is a period of work experience offered by an organization for a limited period of time. Once confined to engineering graduates, the term is now used for a wide range of placements in businesses, non-profit organizations and government agencies. They are typically undertaken by students and graduates looking to gain relevant technical skills and experience in a particular field. Employers benefit from these placements because they often recruit employees from their best interns, who have known capabilities, thus saving time and money in the long run.

Internships are usually arranged by Colleges/Third-party organizations which recruit interns on behalf of industry groups. Rules vary from country to country about when interns should be regarded as employees. The system can be open to exploitation by unscrupulous employers.

Typically, an internship consists of an exchange of services for experience between the intern and the organization. Internships are used to determine if the intern still has an interest in that field after the real-life experience. In addition, an internship can be used to create a professional network that can assist with letters of recommendation or lead to future employment opportunities. The benefit of bringing an intern into full-time employment is that they are already familiar with the company, their position, and they typically need little to no training.

Internships provide current college students the ability to participate in a field of their choice to receive hands on practice/learning about a particular future career, preparing them for full-time work following graduation.<sup>1</sup>

Whereas our Training and Placement Cell is always working hard to provide internship opportunities for their students, Right from 1<sup>st</sup> to till 4<sup>th</sup> year, we are asking and helping students to do internship in their core domain.

As per the norms by DBATU, till now we have offered internship for more 700 hundred students. During planning phase of internship, we send students to referred companies or some time we call industry expert to our college to train our students on current trends/technologies.

## TPO

AGPIT, SOLAPUR